

Dear Shiva Chidambaram,

The Wisconsin Institute for Science Education and Community Engagement (WISCIENCE) seeks to improve research mentoring relationships and learning experiences for trainees at UW-Madison and beyond through the development, implementation, and study of evidence-based and culturally-responsive mentorship training interventions. This letter recognizes that you have completed the 8- hour **WISCIENCE Advancing Research Mentoring Practice** training with the *Entering Mentoring* curriculum in October of 2025. Congratulations!

The content of each session in this research mentor training seminar is designed to address the key concerns and challenges identified by research mentors. The topics include:

- Aligning Expectations
- Maintaining Effective Communication
- Assessing Understanding
- Enhancing Cultural Awareness
- Addressing Equity and Inclusion
- Cultivating Ethical Behavior
- Fostering Independence
- Promoting Mentee Self-Efficacy

We hope the skills and strategies you learned during training will support your efforts to mentor diverse individuals in STEM.

Sincerely,



Amber R. Smith, Ph.D.
Associate Director, WISCIENCE



Nancy Ruggeri, Ph.D.
Director of Research Mentor and
Mentee Education, WISCIENCE